



The National Native American Human Resources Association (NNAHRA) is a non-profit organization comprised of human resources professionals working for a Native American Tribe or providing professional human resources services to tribes.

MEMBERSHIP - Member access to our Membership Page, Monthly Newsletter, Legal Alerts/Updates and much more!

Annual Conference - 3-Day conference loaded with valuable information and networking opportunities.

Tribal Human Resource Professional (THRP) Certification

This professional development program provides HR professionals working in Indian Country an opportunity to become trained in human resources topics, issues, laws and regulations unique to tribal organizations and enterprises. NNAHRA's THRP™ is widely recognized as the essential credential for any HR professional working in Indian country. Become certified and use your Tribal Human Resources Program Certification to:

- Differentiate yourself from others in the Human Resources field
- Stay competitive and advance your career
- Demonstrate your expertise in day-to-day workplace experiences
- Elevate your knowledge in a specialized field.

Educational Programming

- Tribal Summits and other education opportunities to maintain certification
- Monthly Coffee with NNAHRA - Opportunity to connect with others and hear the latest law and profession updates

Award Programs

- Human Resources Leader of the Year**
- Sam Henny Award** - Succession Development Programs/Policies, Mentorship



Coffee with NNAHRA

featuring

Richard McGee

richardmcgee@comcast.net

612-812-9673

Agenda

What do you want to discuss?

Agenda

What are your 2021 proactive goals?

Facilitator

Richard G. McGee

Minneapolis, Minnesota

richardmcgee@comcast.net

612.812.9673

A Guide to Tribal Employment (Xlibris 2008).

*Drafting Tribal Employment Laws & Handbooks
(Xlibris 2020).*

*101 Things Everyone Should Know About Tribal
Employment (Xlibris 2020).*

Book Reviews-101 Things

101 Things is the best sleeping pill I have in my medicine closet. M. McGee

101 Things is like watching paint dry and grass grow. D. McGee

101 Things is fantastic if you want kindling for a campfire. Mother Theresa

What are your 2021 proactive goals?

What is a department strategic plan? The answer lies in the responses to six questions:

What are the dozen rational and irrational goals for your department?

Of those dozen, which four goals can you and your team accomplish in the next 18 months?

What tasks must be completed to accomplish those goals?

Who in your department (or outside) will complete each task?

Which tasks must be completed at months three, six, nine and twelve to accomplish the goals by month 18?

Are your department goals aligned with the tribe's goals?

Respectful Recommendations

Employment Laws

Written consent to handbooks, job descriptions and department SOPs.

Updated handbooks and job descriptions.

Directors & Officers Liability Insurance extend to all directors?

Help directors extend the tribe's training reach.

Get a seat at the federal grants table.

Consider impact of the *Bostock* decisions on sexual harassment training.

And you?

What are your proactive goals in 2021?

What tools are you using to get those done?

Your Agenda

What do you want to discuss?

First topic-Can employers require employees to get the COVID vaccine?

Questions and Answers