

April 19 - 21



NNAHRA
NATIONAL NATIVE AMERICAN HUMAN RESOURCES ASSOCIATION

25th Annual Conference

Honolulu, Hawaii

LEGAL UPDATE

AGENDA

PREFERENCE
IGRA CHALLENGE
MCGIRT 2022

NLRB

COVID UPDATE & OTHER ISSUES
INDEPENDENT CONTRACTORS
GENDER AND SEX
IMMUNITY

Q&A



DAN ROSE
ANNA COLE
CAMPBELL BADGER
ERICK GILES
RICHARD MCGEE



TOPIC ONE

Preference, *Brackeen* & the Indian Child Welfare Act. Impact on *Morton v. Mancari* and employment preference.



TOPIC TWO

Maverick Gaming, LLC v. United States. Should tribal employers be concerned?



TOPIC THREE

McGirt. Thoughts in 2022. Impact on tribal employers?



TOPIC FOUR

Unions and the National Labor Relations Act. Is the National Labor Relations Board changing? If yes, will there be consequences for tribal employers?



TOPIC FIVE

COVID. What should we be thinking about?



TOPIC SIX

Independent contractors versus employees. Is misclassification of a worker as an independent contractor something that generates concern?



TOPIC SEVEN

Definition of male or female. Definition of gender.
Bostock v. Clayton County (June 15, 2020).



TOPIC EIGHT

Immunity and personal liability. *Lewis v. Clarke* (2017). Practical ideas in 2022.



TOPIC NINE

Q&A



THANK YOU

