



**NNAHRA**  
NATIONAL NATIVE AMERICAN HUMAN RESOURCES ASSOCIATION

# 27<sup>th</sup> Annual Conference

September 25-27, 2023

Gila River Resorts & Casinos



**Jeannie Hovland**  
**(Flandreau Santee Sioux)**  
**Vice Chair, National Indian**  
**Gaming Commission**



**Building the Next Generation of**  
**Gaming Regulators**

National Indian Gaming Commission



Industry Integrity | Agency Accountability | Preparedness | Outreach

# NATIONAL INDIAN GAMING COMMISSION

The National Indian Gaming Commission was created in 1988 with the passage of the Indian Gaming Regulatory Act (IGRA), to support and promote:

- Tribal Economic Development
- Self-sufficiency
- Strong tribal governments

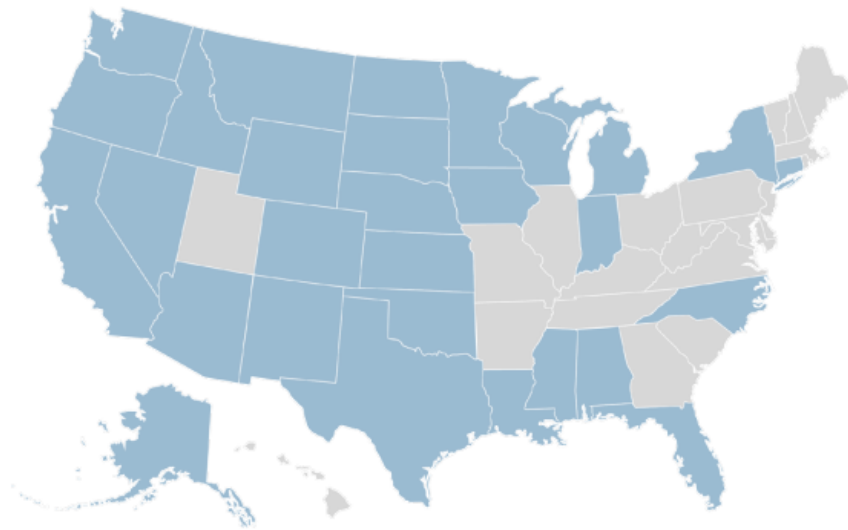
The Act provides a statutory basis for the federal regulation of Indian gaming.

# NATIONAL INDIAN GAMING COMMISSION

**The National Indian Gaming Commission is committed to fulfilling its statutory responsibilities by:**

- Regulating and monitoring certain aspects of Indian gaming
- Coordinating its regulatory responsibilities with tribal, state and federal regulatory agencies
- Providing training and technical assistance to tribal regulatory agencies and operations
- Reviewing and either approving or disapproving gaming ordinances and management contracts
- Reviewing the backgrounds of individuals and entities to ensure the suitability of those seeking to manage or invest in Indian gaming
- Overseeing and reviewing the conduct and regulation of Indian gaming operations
- Initiating enforcement action for violations against the IGRA and its regulations; and referring criminal matters to appropriate tribal, federal, and state entities

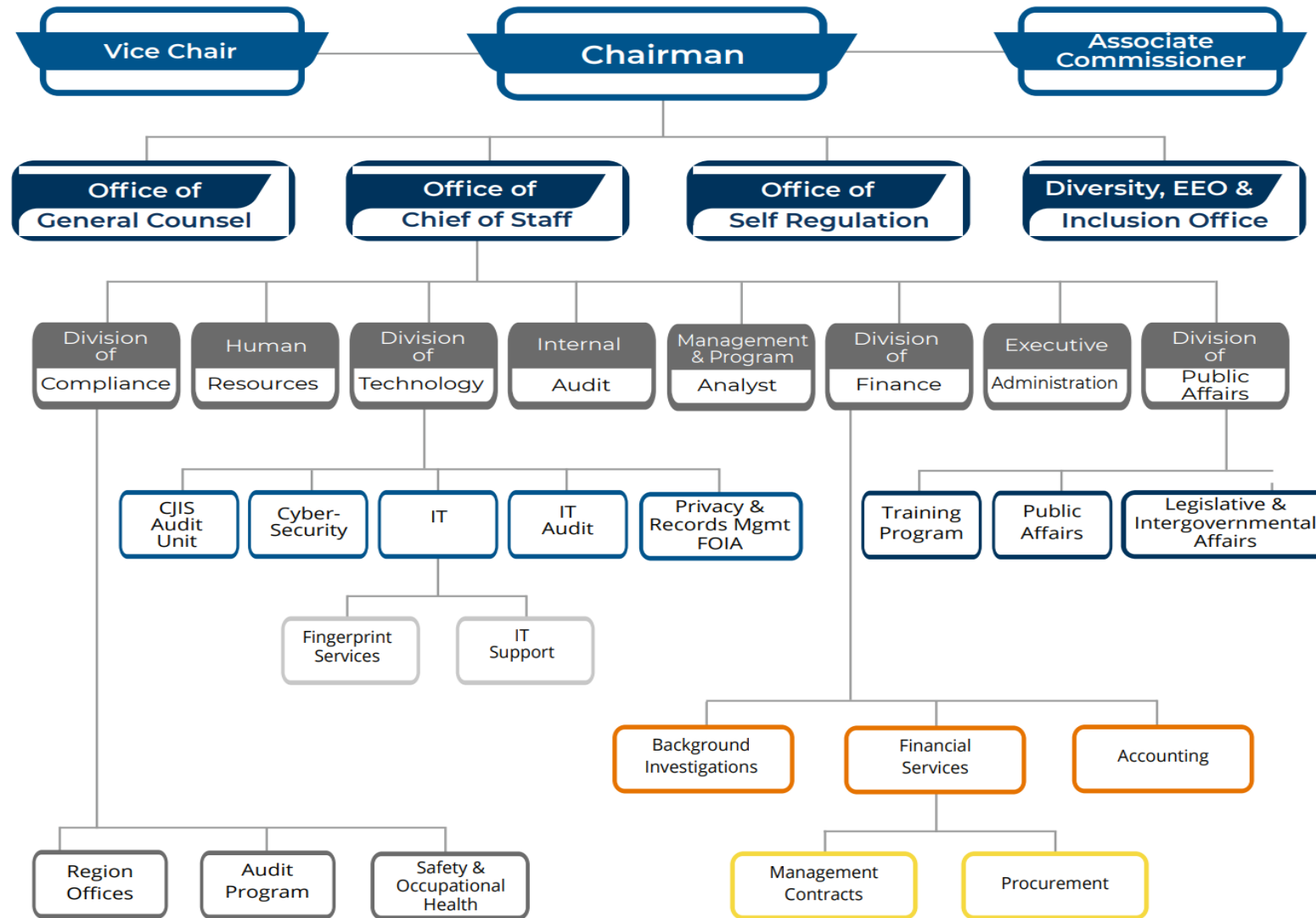
# NATIONAL INDIAN GAMING COMMISSION



527 Tribally Owned,  
Operated, or  
Licensed  
Gaming  
Establishments

Operating  
in 29 States

# NATIONAL INDIAN GAMING COMMISSION



# NATIONAL INDIAN GAMING COMMISSION

Compliance Officers

Attorney's

Technology Specialist

Cyber Security

Media

Website Design

Communications

Accounting

Policy

Background Checks

Administration

Human Resources

Training and Instructional  
Design

Public Health and Safety

Emergency Preparedness

Licensing

Auditors

Information Management

# NATIONAL INDIAN GAMING COMMISSION



**Francisco Olea**  
Region Director



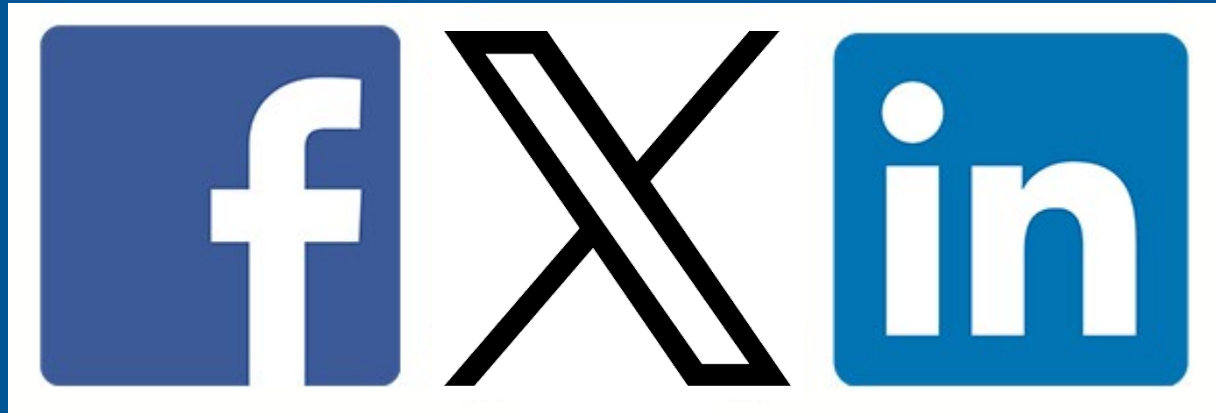
# How Can You Help?

1. Including NIGC in career days
2. Regulator Development Programs at TCUs
3. Strengthening Native American preference
4. Internships
5. Mentorship
6. Culturally appropriate support programs
7. Being prepared and having a plan

# Questions



# Follow NIGC on Social Media



# Thank You