



July 15, 2024

Greetings NNAHRA Member,

On behalf of the National Native American Human Resources Association (NNAHRA), we are excited to see you at our upcoming 28th Annual Conference. Your Board of Directors is extremely proud to serve you. It is our honor and pleasure to diligently work for you and NNAHRA. We strive to further develop our profession, tribal leadership, and our organizations, including the Association and Foundation.

In recognition of your valuable membership to NNAHRA, your annual dues entitle you to one year of membership from the date your payment is received by NNAHRA. Members receive reduced-price offerings to NNAHRA-sponsored events, newsletters, access to members only content on NNAHRA website, free job postings on NNAHRA website and on NNAHRA social media platforms.

More importantly, as an active NNAHRA Associate Member, you are entitled to vote for your board of directors and for any recommended changes that are related to the by-laws, and organization.

According to our current by-laws, the following board term is up for election.

- President (four-year term) - The President shall preside at the meetings of the members and of the Board. The President, with the consensus of the Board, shall direct the business of the Corporation and the affairs and transactions of the Corporation. The following presidential incumbent will be running for re-election:

Judith Wright, San Pasqual Band of Indians, Kumeyaay Nation

- Vice President of Human Resources at Valley View Casino & Hotel 2001 – Present
- San Pasqual Casino Group Board Member – 2004 – Present
- NNAHRA Board Member since 2011 and residing President since 2015

To promote the continuity of our non-profit business, board elections shall be staggered. Each nomination from the floor will take place at the conference and must be submitted to the NNAHRA registration desk by noon on day two, Tuesday, September 24, 2024.

It is important to note that all board positions are volunteer positions. All elected board members are required to successfully pass a background screening. Officers of the board must successfully pass additional screening due to financial fiduciary responsibilities.

Nominees must:

- accept their nomination with a NNAHRA board member prior to the election.
- must be an active associate member of NNAHRA at the time of nomination and election.

- elected board member(s) shall assume office within thirty (30) days following the election and shall hold office for four years or until their successor is elected and takes office.
- must have the approval and support of your tribal employer for the time and work they volunteer to the organization.

Nominees will have 5 minutes to address the membership to speak to their qualifications. Elections will take place on day 3 and will be counted by an election committee or automated software. Results will be announced on day 3 at the Celebration Luncheon.

Our goal is to keep you advised and to seek your input for any recommended changes. Please reach out to any of the board members for additional clarification or should you have any questions.

Respectfully,

A handwritten signature in black ink that reads "Suzanne C. Clem". The signature is written in a cursive, flowing style.

Suzanne Clem
NNAHRA Board of Directors, Secretary